Vocational Training Center for the Construction Industry in Moldova
Overview

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**Partners:** Austrian Development Cooperation, Strabag, BFI, Concordia, L&R Social Research, Employment Service of Moldova, Ministry of Construction and Regional Development of Moldova, Ministry of Education, Association of Employers in the construction industry, College for Construction Chisinau (COE in construction), the union of the construction industry and other associated partners.
Financing

- Austrian Development Cooperation (ADC) – 497,750 EUR
- Own funds of the project partners– 497,5750 EUR
Establishment of a Vocational Centre to implement dual vocational training in those professions, which have a specific need for the construction industry – civil engineers in road construction, cement workers and bricklayers.
Project objectives:

- A better coordination of theoretical and practical vocational training
Projekt components

- Cooperation with international and national companies in the Moldovan construction industry
- Providing trainings as main topic of the Vocational Center, in cooperation with the Employment Service of Moldova
Projekt components

- **Beneficiaries:** Moldovan construction industry, young people and employees of construction companies to gain new or better skills for professions in the construction industry

- **Social aspect:** targeted methods such as job coaching and job assistance, career guidance for disadvantaged young people
Focus of the Project

Organizational structure:

- Development of a concept for the organizational and operational structure
- Search and training of suitable staff
- Search and adaptation or adjustment of the necessary infrastructure
- Elaboration of curricula together with skilled experts from Austria and Moldova
Train the Trainer adult education

- Development of teaching materials in accordance with local conditions
- Implementation of 3 modules Train the Trainer Training and 1 evaluation Module
- 12 days of training for 22 people with the following components: communication, presentation, conflict management, group work, practical skills, psychological and didactic principles – seminar planning, implementation and professional work-specific skills
- Evaluation of the training
- Issuing certificates
Train the Trainer adult education
Training of mentors

- Preparation of written instructions for the work as a mentor
- Implementation of mentors training for 12 people in 6 days with the content: support of young people during their practical work in the company, communication and conflict management
- Evaluation of the training
- Issuing certificates
Training of mentors
Career guidance and job coaching

- Development of teaching materials for the training program in accordance with local conditions
- Potential analysis, professional orientation and job coaching seminars for 16 trainers of Concordia (NGO) and from the Moldovan employment service: 25 seminar days
- Evaluation of the seminar and issuing a certificate for the participation
Career guidance and job coaching

Career guidance for 80 young people aged between 15 and 16 years
(4 groups of 20 people in 2015 and 2016)
Accompanying activities

Public relations and conferences
2 workshops for 2 days and 1 conference with the relevant actors (Austrian Development Agency, Federal Ministry of Labour, Social Affairs and Consumer Protection (Austria), Ministry of Education, Ministry of regional development and construction, enterprises, Employment Service, Social Partners):

June 2014 – occupational standards
October 2014 – opening conference of the project
November 2015 – Social Integrative Companies

The events were strongly perceived by the public:
Pilot trainings for construction workers and professionals

- Duration: December 2015– May 2016
- Operated by 8 teachers who were trained within the project
- 2 professions: cement workers and bricklayers
- 93 graduates till 04/01/2016
- 150 hours/course
- 30 companies
- 8 groups in May 2016
Pilot training for construction workers and professionals
Thank you!