

BARCAMP ON IMPACT MEASUREMENT OF INCLUSIVE GREEN TVET

Let's discuss with the Green TVET school:
Community driven Just Green Transition and
(dual) TVET?



SHARING BEST PRACTICES



SOME EXAMPLES OF OUR WORK...

Renewable Energy Skills Development Programme (RESO) in Indonesia

- ▶ Industry Driven RE Training Programmes to increase HR capacities for the energy transition
- ▶ Mix of long-term university graduate programmes and short-term employment promotion programmes all over Indonesia
 - **Result 1:** Great acceptance of graduates (employment rates of more than 95%)
 - **Result 2:** High buy-in by GoI as JET is a priority.
 - **Challenge 1:** Intake into both long- and short-term programmes is male dominated (85+%)
 - **Challenge 2:** RE Industry is largely located in urban centres = employment generation largely limited to urban / economic centres
 - **Challenge 3:** Existing RE Infrastructure in rural areas is neglected by the state owned energy = missed opportunity for RE employment in periphery

SOME EXAMPLES OF OUR WORK...

Renewable Energy Skills Development Programme (RESO) in Indonesia

- ▶ **Challenge 1:** Intake into both long- and short-term programmes is male dominated (85+%)
 - Support to TVETS and Polytechnics in developing gender sensitisation programmes for teachers
 - Development of marketing campaigns to encourage female participation in programmes
 - Lobbying at industry HR departments to encourage women
- ▶ **Challenge 2:** RE Industry is largely located in urban centres = employment generation largely limited to urban / economic centres
 - Hard to address. At policy level there is lobbying for increased investment in RE plants in rural areas
- ▶ **Challenge 3:** Existing RE Infrastructure in rural areas is neglected by the state owned energy = missed opportunity for RE employment in periphery
 - Exploring setting up of entrepreneurship programmes for RE course graduates to work on maintenance of RE installations in rural areas

DISCUSSION POINTS

- ▶ **Investing in long term impact measurement** to show effects on employability and social inclusion
- ▶ **Ensuring onboarding and involving community** (society, industry) i.e. awareness raising about JET and its benefits for the individual worker and enterprises, as well as take everyone on that change management process is key
- ▶ **Upskilling of already employed is not socially just**, but upskilling of unemployed in order to get them into occupation is very difficult because of missing formal qualifications
- ▶ **Involving industries** when setting up new course or altering curricula with regards to JUST
- ▶ **Developing tools** such as gender assessment and gender equality and social inclusion audit tools with local expertise
- ▶ **Green TVET School** is a place to discuss the above with peers in the field, learn from each other and work together on promising strategies for a just energy transition

Green TVET School



CHARACTERISTICS OF GREEN TVET SCHOOL



TVET Hamburg

presents

GREEN TVET SCHOOL 2025



Are you a TVET professional looking to level up your skills in delivering future ready trainings?

Our offer to you

A unique blend of self-paced online learning modules, peer-to-peer exchange, and expert-led live sessions, on the following topics:

- Foundations of TVET for Just Energy Transition
- Gender Equality in Just Energy Transition
- Quality features of Dual TVET
- Digitalization in TVET
- Green Skills in TVET
- Green Entrepreneurship
- And more...

Green TVET School is part of GFA's Green School

How do I study?

You can design your learning path your own way, selecting 5 topics most interesting to you in any order you want.

How long does it take?

Invest half a day/week flexibly over 2 months and learn at your own pace

How much does it cost?

EUR 1,298 (incl.VAT) and earn your Open Badge Certificate

When does it start?

April 2025 - Stay tuned for the exact dates!

Scan the QR code to
Register today!



Questions? Write to us
info@tvet-hamburg.de

CHARACTERISTICS OF GREEN TVET SCHOOL

- ▶ A program by **Chamber of Commerce Hamburg, Federal Institute for Vocational Education and Training and GFA Consulting Group**
- ▶ **Fully online program** consisting of self-paced modules on Just Energy Transition, live expert-inputs and a vibrant Community of Practice
- ▶ Participants choose **5 topics out of a range of options**, e.g. foundations of TVET for Just Energy Transition (JET), Gender equality in JET, Green skills in TVET, Digitalization in TVET, Green Entrepreneurship
- ▶ Fully-fledged Collaboration Activity Rooms for **engaging topic-related peer-to-peer exchange**
- ▶ **Open Badge Certificate** after successful completion
- ▶ **Half day per week** at participant's own pace for **two months**
- ▶ 1.298 EUR (incl. VAT), **early bird ticket discount still available**
- ▶ Starting **April 2025!**

Click [here](#) for additional information!

[TVET Hamburg](#)