

Dual Training tailormade for Tourism Operators in **GALÁPAGOS**

We represent



Problematics we needed to work on

Lack of skilled labor
for 5 ★ service

Dependence on
the tourism
sector



LAW: impact
on the labor
market

Low quality
education
on the island

Low loyalty
to the
employer

What we did?

(took action in response to a situation that has not changed)



How we did it

Draft of the professional
profile

Development of the
curriculum grid



Meetings with the **Head of
Human Resources** from each
company

Revision and approval of
the professional profile
with the companies

Revision and approval of the
curriculum grid

three months aprox

What were the results?

- Dual training fully financed by companies
- Developed and implemented by CIP
- Quality assurance through International certification



01

+ 20
scholarships
awarded

02

60% impact on
employability

03

Employers
with better
capacities