

Ghana TVET Voucher Project | GTVP

Financial Cooperation approach to promoting vocational training in Ghana

Presentation for DC dVET
by PLANCO Consulting



Implemented by: **KFW**



Agenda

- Basic Elements of the Voucher Funding Approach in Ghana
- Initial Challenges the Project Encountered
- Key Takeaways



16 regions of Ghana



Basic Elements of the Voucher Funding Approach in Ghana

- Designed **in line with national laws** and TVET framework
- Training and Certification Vouchers ensure large scale implementation and adoption of several parts of the TVET reform
 - **Accelerates national TVET reforms** (CBT delivery, implementation of *Recognition of Prior Learning* and *Workplace Experience Learning*)
- Enhances voluntary investment by the supply side of skills (Training Providers)
 - Increased willingness for accreditation
- **Empowers Beneficiaries:** Vouchers allow the target group to choose from whom they buy the service.
 - Voucher programmes contribute to the development of the educational offer (market development) and are highly **conducive to competition and quality.**
- Extensive Monitoring through digital Voucher Management System
 - Geolocated picture taking as secure proof of attendance and basis for invoicing



Initial Challenges the Project Encountered

- Lack of accredited curricula and training programmes
- Lack of accredited Training Providers and registered Mastercraft Persons
- High cost of accreditations (regulation fees)
- Institutional deficiencies
 - CTVET was not ready in terms of dedicated staff to drive the project,
 - Lack of a functional stakeholder database,
 - Lack of office space for operations
- Delays in disbursement of funds
 - Lengthy authorization processes
 - High number of payments
- Poor attendance of beneficiaries in the pilot phase
 - Initially no transportation/accomodation and meal allowances



Key Takeaways

- The TVET voucher-based funding approach is expensive at the initial stage of implementation but has potential for scaling-up. GTVP can ensure TVET delivery within a quality-assured regulatory framework.
- Investments into voucher-based TVET Financing approach in the long run bring enormous benefits to TVET stakeholders: TPs, TAs, target beneficiaries – small enterprises/MCPs, young learners/apprentices etc.
- Next steps towards sustainability of TVET financing:
 - **National TVET Fund** for a dedicated source of Funding to sustain the gains using GETFund levy system and oil revenue



Thank you!

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Basic principle of the voucher approach | GTVP

